

Global Matter Board Operational Rules

(Global Matter Board Bylaws)

These Rules establish the rules concerning the operation of the Global Matter Board (Hereinafter referred to as "GMB".) established by resolution of the Board of Directors of Yazaki Corporation (Hereinafter referred to as the "Operational Rules".).

Article 1. Purpose

The purpose of these Operational Rules is to clarify how GMB operates and the relationship between GMB and the whistleblowing system of each RHQ, thereby enhancing the transparency of how to deal with global matter (Hereinafter referred to as "GM".) and the whistleblowing system as a whole, and thereby enhancing the credibility of GMB and the whistleblowing system as a whole.

Article 2. Interpretation of the Definition of GM and Publication of Interpretation

- (1) GM refers to the following:
 - ① Cases that cannot be handled by each region or should not be left to each region (Category 1)
For example, cases related to local management, cases where local whistleblowing and compliance systems are dysfunctional, etc.
 - ② Cases that must be handled globally (Category 2)
- (2) GMB and GMB Secretariat may publish interpretation the definition of GM as appropriate, and publish such interpretation to the management of each RHQ and the whistleblowing team.

Article 3. Obligations of GMB with respect to the handling of Information Related to GM projects

- (1) GMB and GMB Secretariat shall have the obligation to handle information related to GM projects (Hereinafter referred to as "Information Related to GM".), such as projects reported by each RHQ, information obtained through patrol visitations, and information obtained through the operation of the Global Site, with care, such as confidentiality, and in accordance with the purpose of establishing GMB. Any person who violates this obligation shall be disqualified from GMB and GMB Secretariat.
- (2) GMB and GMB Secretariat shall not disclose Information Related to GM, even if requested by other departments within the company (including senior positions within the company).

Article 4. Preliminary investigation by GMB Secretariat and procedures for determining the necessity of holding GMB

GMB Secretariat examines Information Related to GM, conducts necessary preliminary investigations, and, by consulting with the company statutory auditor who is also a member of GMB, determines whether or not to hold GMB.

Article 5. Holding GMB (Notice, quorum, exclusion and recusal, and method of voting)

- (1) If GMB Secretariat determines that GMB should be held in accordance with the procedures described in Article 4, GMB Secretariat shall notify each GMB member of the meeting and its agenda.
- (2) GMB meetings shall be held with the attendance of all GMB members. However, if there are circumstances that impede the purpose of establishing GMB, such as a conflict of interest in the agenda item of a particular GMB member, that member's attendance shall be suspended (disqualification).
- (3) GMB members may attend by means such as online conferencing.
- (4) Resolutions of GMB shall be decided by a majority of the members.

Article 6. Implementation of resolutions (Forming an investigation team, reporting findings and action proposals to GMB, and GMB resolution)

- (1) If GMB decides to conduct an investigation, GMB Secretariat shall take necessary measures for the investigation, such as organizing an investigation team. If necessary, an outside expert may be included in the investigation team. Article 3 (1) applies to such an outside expert.
- (2) GMB Secretariat and the investigation team shall report the results of the investigation to GMB as appropriate.
- (3) GMB Secretariat and the investigation team shall propose to GMB an corrective action plan based on the investigation. GMB shall decide whether to approve the proposal.
- (4) The corrective action plan approved by GMB shall be implemented by GMB Secretariat.

Article 7. Relationship with the whistleblowing system of each RHQ

- (1) Each RHQ shall establish and operate a system to appropriately identify whistleblowing cases that may fall under GM from among the whistleblowing cases received in its managed area, and to appropriately report such cases to GMB and GMB Secretariat.
- (2) Each RHQ shall document the procedures and systems set forth in the (1), and shall disseminate the document within its managed area.
- (3) Each RHQ shall have an obligation to continuously improve its whistleblowing system in order to improve the reliability of its procedures and the systems.

- (4) The whistleblowing team of each RHQ shall contact GMB Secretariat when it is unclear whether a case may fall under the GM, and shall examine and respond in cooperation with GMB Secretariat.

Article 8. Visit of GMB and GMB Secretariat and operation of the Global Site

- (1) GMB and GMB Secretariat shall visit each RHQ and carry out the following activities:
- ① Promote understanding of the objectives of GMB and GM and interpretation of GM within each RHQ region and understanding of the intent of Article 7
 - ② Collect Information Related to GM and develop an environment for that purpose
 - ③ Check the soundness of the whistleblowing system at each RHQ
- (2) GMB Secretariat operates its global homepage site, in the "Corporate Ethics Consultation Desk" on the Yazaki Corporation Homepage, in order to promote the soundness of the whistleblowing system at each RHQ and the purpose of establishing GMB.

Article 9. Report of GMB Secretariat to GMB

GMB Secretariat shall provide an annual activity plan and activity results report to GMB. This report shall include a report on the soundness of the whistleblowing system of each RHQ. GMB Secretariat records and archives the contents of GMB meetings.

Article 10. Relationship with the Board of Directors

- (1) Annual Report: GMB shall report the results and activity plans of GMB to the Board of Directors at least once a year.
- (2) Individual Case Report: GMB shall report to the Board of Directors individual case that it deems necessary to report to the Board.

Decided at a GMB meeting on September 18, 2026